

CASE STUDY:

EMPLOYEE MISCONDUCT

Investigate HR-related cases with speed and ease using AXIOM Cyber

FORTUNE
500

FORTUNE 500 FINANCIAL SERVICES COMPANY

Multiple regional headquarter offices across the US | 30,000+ employees | Annual revenue: \$40+ billion

Organizations that have offices in different locations nation-wide or world-wide can present unique challenges for investigators since there is a need to remotely collect evidence in a reliable—and often covert—fashion.

THE CHALLENGE

Almost every organization, regardless of size or industry, will inevitably have the need to perform HR-related investigations at some point or another. Whether it's harassment, misuse of corporate assets or another type of infraction, employers must take all of these claims and reports seriously to protect not only the people involved, but the culture of the organization and its bottom line.

70% of workers who are bullied end up leaving their employer; high staff turnover is costly as organization face retraining, lost productivity costs, and potential Wrongful Termination lawsuits.

Harassment is not a one-time event; it's a prolonged behavior that can last years affecting multiple victims. Identifying and categorically proving harassment when it's reported ensures that your organization's people are happy and contributing their best every day.

“

Magnet helped us gather evidence to present to HR when an associate was accused of sending inappropriate and harassing messages and unsolicited explicit images to his co-worker. Using Magnet.AI we were quickly able to identify the explicit images in question plus some .mov files that helped to solidify the case. Had the investigation be done using another tool I probably would not have identified the .mov files as they were randomly named.

— Digital Forensic Investigator

HOW AXIOM CYBER HELPS

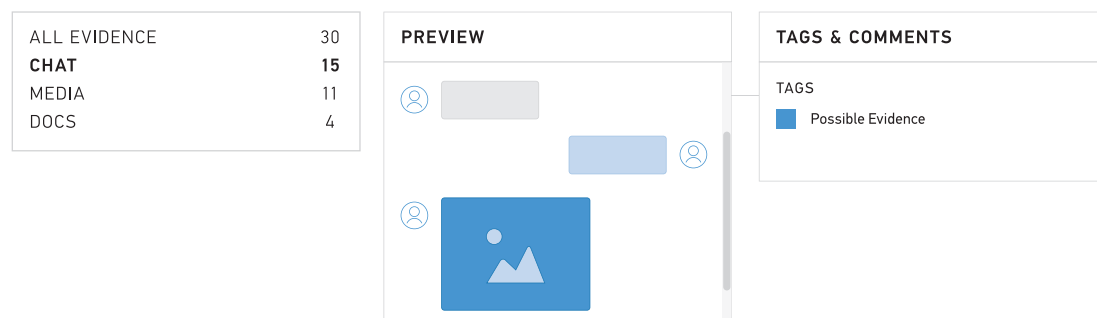
When dealing with HR-related investigations like harassment—either sexual or general incivility—and misuse of corporate assets, it can be difficult to know where to look for the evidence in question which could be an image or a chat conversation. File names are often obfuscated or buried in the file system in an attempt to hide inappropriate images. Chat conversations can happen anywhere from Slack or MS Teams, to email, or even social media platforms like Facebook, WhatsApp, or Snapchat; ensuring that you're able to acquire all the evidence you need could be the matter of proving guilt or innocence.

Magnet AXIOM Cyber has built-in artificial intelligence—called Magnet.AI—that scans all the evidence in your case file and immediately identifies several things that are specifically relevant to HR investigations including:

- Potentially inappropriate media based on percentage of skin tone (i.e. nudity) appearing in media
- Text-based conversations of a sexual nature

It doesn't matter where these evidence items are in your case—they could have been on the employee's mobile device, their Slack chats, or even saved somewhere on their computer—Magnet.AI will surface these for further examination.

Lastly, Magnet AXIOM Cyber makes it really easy to generate reports and share your findings with non-technical stakeholders like HR or Legal teams. You have options to generate user-friendly and easy-to-read PDF or HTML reports; especially for chat conversations that present evidence in a chat-bubble format just as it would appear on a mobile device.



SEE AXIOM CYBER IN ACTION FOR YOURSELF

If you'd like to learn more about Magnet AXIOM Cyber and how it can help you simplify your remote forensic investigations, visit magnetaxiomcyber.com. While you're there, you can learn more about the product, request an in-depth personal demo from an AXIOM Cyber expert, and request a free trial version.

Learn more at magnetforensics.com

Book a demo today, call us at 1-844-638-7884 or email sales@magnetforensics.com